SELECTING AN ATS –
TOP TIPS FOR SUCCESS

A checklist of key points to consider when reviewing ATS providers.

These key points below should be considered when reviewing ATS providers. Armed with this and your own specific requirements, you'll be well on your way to making the right decision for you.

WHAT TO LOOK FOR		CAN THE ATS DO THIS?
Implementation	Will you be assigned an Implementation Manager? They should have in-depth knowledge of recruitment and be able to guide and advise you through each stage of implementation.	
Support	The support offered should be informed, trustworthy and highly accessible.	
	Will you have a Continuous Improvement Consultant or Account Manager for the duration of the contract?	
	Will they be there to make sure you get the most from the ATS or are they simply there to upsell?	
Flexibility and configuration	Can they guarantee a flexible and highly configurable platform to reflect and enhance your recruitment process?	
	Can you configure a lot of the ATS yourself rather than having to wait for the provider to make changes for you?	
	Will they charge you for tweaks and changes to the ATS?	
Training	Does the ATS include ongoing training? Not just at system launch, but throughout the partnership.	
Innovation	Will there be plenty of new innovations by the ATS provider? Check they have a strong development roadmap that includes exciting innovations.	
Recommendations	Make sure you speak to colleagues and peers in your network for ATS advice.	
	When you've narrowed down your ATS selection, take references from existing clients.	

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